

**COATESVILLE AREA SCHOOL DISTRICT  
SPECIAL SCHOOL BOARD MEETING AGENDA**

**May 10, 2016**

**9/10 CENTER AUDITORIUM**

*(Immediately Following Committee Meetings)*

**OPENING ACTIVITIES**

**1. CALL TO ORDER**

**2. PURPOSE OF MEETING**

The purpose of this meeting is to approve the bills payable, and any other matters that may come before the Board.

**3. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**4. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**5. ROLL CALL**

**Board of School Directors**

Dean A. Snyder, President	<i>(Operations Committee)</i>
Ann M. Wuertz, Vice President	<i>(Education &amp; Policy Committees)</i>
Stuart C. N. Deets	<i>(Finance Committee)</i>
Brenda L. Geist	<i>(Operations Committee)</i>
Bashera Grove	<i>(Policy Committee)</i>
James Hills	<i>(Education &amp; Finance Committees)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Thomas Siedenbuehl	<i>(Finance &amp; Policy Committees)</i>
Deborah L. Thompson	<i>(Education Committee)</i>

**General Counsel**

Judy Shopp, Esquire

**Administration**

Dr. Cathy Taschner, Superintendent of Schools  
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum & Learning  
Ronald G. Kabonick, Director of Business Administration & School Board Secretary  
Jason Palaia, Director of Elementary Education & Special Education (K-5)

**6. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

**A. CONSENT AGENDA (Dean Snyder, Board President)**

**RECOMMENDED MOTION:** That the Board of School Directors approve the consent agenda items:

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

**B. Financial Statements**

**RECOMMENDED MOTION:** That the Board of School Directors approve the enclosed Financial Statements, and the Bills Payable list from April 23<sup>rd</sup> thru May 6<sup>th</sup> 2016, as presented. (Enclosures)

**C. 2016-2017 Final Budget Adoption**

**RECOMMENDED MOTION:** That the Board of School Directors adopt the 2016-17 General Fund Budget in the amount of \$153,187,522. The General Fund Budget includes a property tax increase of \$2.10%. (Enclosure)

**D. 2016-2017 Tax Resolution**

**RECOMMENDED MOTION:** That the Board of School Directors adopt the 2016-17 Tax Resolution, as presented. (Enclosure)

**E. Unauthorized Salary Increase for Employee 71279310**

**RECOMMENDED MOTION:** That the Board of School Directors approve Hearing Officer James E. Prendergast's Proposed Findings of Fact and Conclusions of Law regarding the unauthorized salary increase for employee 71279310 recommending that the Coatesville School Board of Directors uphold the School District's decision to demote employee 71279310 by reducing his salary. (Confidential Enclosure)

**F. S.P.I.R.I.T. Leadership Summit Speaking Contract**

**RECOMMENDED MOTION:** That the Board of School Directors approve the speaking contract of Florence P. Johnson, as presented. (Confidential Enclosure)

- G. AFJROTC Air Show Field Trip**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the AFJROTC Air Show Field Trip to New Jersey.
- H. “Mental Health Specialists” Memorandum of Understanding**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the Memorandum of Understanding between the Coatesville Area School District and the Coatesville Area Teachers’ Association regarding the previously employed individuals who were known as “Mental Health Specialists”, as presented. (*Confidential Enclosure*)
- I. Football Overnight Summer Camp**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the attendance of the high school football team at an overnight summer training camp in Norfolk, Virginia at no cost to the District. (*Confidential Enclosure*)
- J. Legal Cost Control Contract**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the Legal Cost Control Contract, as presented. (*Confidential Enclosure*)
- K. 2016 Homestead and Farmstead Exclusion Resolution**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the Homestead and Farmstead Resolution, as attached. (*Confidential Enclosure*)
- L. Human Resources Report**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:
- 1. Resignations - Regular and Extra Duty**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the following Resignations - Regular and Extra Duty:
    - a. CATA
      - 1) DeNicola, Jennifer, Special Education Teacher for the Caln Elementary School. Letter Dated: 4/21/2016. Reason: Personal. Effective: 4/7/2016.
      - 2) Felus, Nick, Elementary Teacher for the Rainbow Elementary School. Letter Dated: 4/28/2016. Reason: Personal. Effective: 60 days or sooner from 4/28/2016.
      - 3) Vaghari, Karen, Special Education Teacher for the Friendship Elementary School. Letter Dated: 5/3/2016. Reason: Retirement. Effective: 6/10/2016.
    - b. EXTRA DUTY
      - 1) Felus, Nick, Assistant Football Coach for the Coatesville Area Senior High School Campus. Letter Dated: 4/20/2016. Reason: Personal. Effective: 4/20/2016.

- 2) Taylor, Doreen, Assistant Varsity Field Hockey Coach for the Coatesville Area Senior High School Campus. Letter Dated: 4/15/2016. Reason: Personal. Effective: 4/15/2016.

**2. New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. FEDERATION

- 1) Williams, Shannon, Substitute Food Service General Utility Worker for the Coatesville Area School District. Posted: 11/17/2015. Salary: \$9.00/hr. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. EXTRA DUTY

- 1) Giles, Linda, Afterschool Program Tutoring for the Reeceville Elementary School. Salary: \$33/Hour. Effective: 4/5/2016. SP4: Staff.
- 2) Bonner, Mike, Assistant Football Coach for the Coatesville Area Senior High School. Salary: \$4,554.51. Effective: 2016-2017 Season. SP4: Approved. Pending 168 Forms.
- 3) ESY Special Education Instructional Aides for the Coatesville Area School District. Posted: 2/16/2016. Salary: \$12.50/Hour. Effective: 6/27/2016. SP4: Approved. Pending 168 Forms.

Breanna Barnett  
Lauren Brown  
Melissa Keen

Madeline Mangan  
Amanda Whitehead

- 4) Johnson, Megan, ESY Teachers for the Coatesville Area School District. Posted: 2/16/2016. Salary: \$33/Hour. Effective: 6/27/2016. SP4: Approved. Pending 168 Forms.
- 5) Summer School Teacher for the Coatesville Area School District. Posted: 1/15/2016. Salary: \$33/Hour. Effective June 27, 2016 to August 4, 2016. SP4: Staff.

John Barnes  
Tabitha Bentley  
Barbara Black  
Lynn Buckley  
Stephanie Byerly  
Kristen Cain  
Darlene Colletti  
Caitlin Cumens  
Rebecca Dougherty  
Kathleen Elicker  
William Froggatt  
Lucas Gibson

Cathy Stirling  
Margaret Tabakelis  
Jason Warren  
Octavia Warren-Ward  
Lori Whitman  
Barbara Wilson  
Lisa Wood  
Sharon Yoder  
Megan DiPiano  
Amanda Frederick  
Jordan Greene  
Amanda Kaiser

Denise Mathisen  
Cara Mayan  
Melissa McHenry  
Christopher Mork  
Melissa Murphy  
Tom Nichols  
Anthony Olseski  
Kristen Pleasanton  
Judy Orr

Gwen Quinn  
Veronica Rainer  
Brian Riker  
Jessica Rogowski  
Hillary Rusnak  
Elizabeth Sammond  
Maryanne Sell  
Justin Smith  
Drew Steiner

- 6) Summer School Teacher for the Coatesville Area School District. Posted: 1/15/2016. Salary: \$33/Hour. Effective June 27, 2016 to August 4, 2016. SP4: Approved. Pending 168 Forms.

Phyllis Browne

Sinead Meehan

Paul Milbourn

**3. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Leave(s) of Absence as indicated:

a. CATA

- 1) Healy, Amelia, Teacher for the Reeceville Elementary School. Effective: 8/22/2016 – 11/18/2016.
- 2) Van Der Kwast, Lindsey, Teacher for the Coatesville Area Senior High School. Effective: 5/19/2016 – 10/31/2016.

b. FEDERATION

- 1) Brickus, Reginald, Head Custodian at the Caln Elementary School. Effective: 3/17/2016 – 4/04/2016.

**M. Human Resources Addendum**

**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. EXTRA DUTY

- 1) Wilson, Kori, Assistant Varsity Field Hockey Coach for the Coatesville Area Senior High School. Letter Dated: 2/12/2016. Reason: Personal. Effective: 2/12/2016.

**2. New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. CATA

- 1) Curry, Casey, Special Education Elementary Teacher for the King's Highway Elementary School. Posted: 3/31/2016. Salary: \$43,133 (Prorated). Step: 1. Level: B. Years of Exp: 1. Temporary Professional Contract. BS – Education, West Chester University. Certification: Special Education PK-8, Grades PK-4. Effective: TBD. SP4: Approved. Pending 168 Forms.

b. CATSS

- 1) Smith, Denise, Secretary for the Coatesville Area High School 9/10 Center. Posted: 3/1/2016. Salary: \$15/Hour. Effective: 5/23/2016. SP4: Approved. Pending 168 Forms.

c. FEDERATION

- 1) Bernardo, Jaclyn, 3 Hour Food Service Utility Worker for the Rainbow Elementary School. Posted: 11/17/2015. Salary: \$14.46/Hour. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 2) Ramirez, Tiffany, Substitute Food Service General Utility Worker for the Coatesville Area School District. Posted: 11/17/2015. Salary: \$9/Hour. Effective: TBD. SP4: Approved. Pending 168 Forms.

d. NON-CERTIFIED

- 1) Edwards, Kaitlyn, Executive Administrative Assistant to the Human Resources Director for the Coatesville Area School District. Posted: 1/22/2016. Salary: \$45,000 (Prorated). Degree: BA – Business Administration, Central Pennsylvania College. Effective: 5/24/2016. SP4: Approved. Pending 168 Forms.

**3. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the change of status as indicated:

a. ADMINISTRATION

- 1) Mancinelli, Lynn, move from Mathematics Teacher for Coatesville Area Senior High School to Assistant Principal for the Rainbow Elementary School. Posted: 3/23/2016. Salary: \$82,000 (Prorated). Degree: BS – Chemical Engineering, West Virginia University. MED – Education, Florida State University. Certification: Principal K-12, Mathematics 7-12. Effective: TBD.

b. NON-CERTIFIED

- 1) Jelke, Rose, move from Food Service General Utility Worker for the King's Highway Elementary School to Cook Manager for the King's Highway Elementary School. Posted: 3/31/2016. Salary: \$24,000 (Prorated). Effective: TBD. SP4: Staff.

- 2) Walker, LaMont, move from Food Service General Utility Worker for the 9/10 Center to Cook Manager for the Caln Elementary School. Posted: 3/31/2016. Salary: \$25,000 (Prorated). Effective: TBD. SP4: Staff.

**4. Corrections**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Corrections as indicated:

a. FEDERATION

- 1) Schweitzer, Brian, Substitute Food Service General Utility Worker for the Coatesville Area School District. Posted: 11/17/2015. Salary: \$9/Hour. Effective: 3/21/2016. (Corrected from \$9.50/Hour on 4/12/16 Agenda.)

b. TENURE

- 1) Joanne Harris 8/22/2015 (Corrected from 8/22/2016 on 4/12/16 Agenda)

**PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

**ADDITIONAL BOARD MEMBERS' REPORTS**

**INFORMATION ITEMS**

**ADJOURNMENT**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Time: \_\_\_\_\_

*Notice of this public meeting was advertised in the Daily Local News on January 1, 2016 and on the District website.  
Copies of the minutes will be maintained in the office of the Board Secretary.*